

**\*Amended 29 November 2004**

**HUMAN RESOURCES OFFICE  
CALIFORNIA NATIONAL GUARD  
9800 GOETHE ROAD  
P.O. BOX 269101  
SACRAMENTO, CA 95826-9101**

**ARMY TECHNICIAN VACANCY ANNOUNCEMENT #04-363**

**Aircraft Mechanic (2 Psns)**

**R6737200/A**

**WG-8852-10/08**

**\$20.87 - \$24.34 ph**

**\$18.44 - \$21.52 ph**

**ANNOUNCEMENT DATE:**

**12 August 2004**

**\*CLOSING DATE:**

**11 January 2005**

**SELECTING OFFICIAL:**

**Facility Commander**

**APPOINTMENT FEATURES:**

**Excepted Service  
Enlisted Grade**

**Position Location:**

**AASF - Sacramento, CA**

**APPLICANTS NOT MEETING FULL QUALIFICATION FOR THE WG-10 POSITION INDICATED BELOW, MAY BE CONSIDERED FOR THE WG-08 TRAINEE, IF QUALIFIED. STATEMENT-OF-DIFFERENCE OF QUALIFICATION REQUIREMENTS FOR EACH ARE INDICATED.**

This position is located in an Army Aviation Support Facility (AASF) or Army Aviation Flight Activity (AAFA) with responsibility for the performance of the full range of aircraft maintenance duties including troubleshooting, preventive maintenance, repair, and ground testing of assemblies, systems, and surfaces for one or more types of military aircraft, fixed and rotary wing.

**1. AREA OF CONSIDERATION:** Statewide. All applications will be accepted; however, first consideration will be given to current permanent technicians of the California Army National Guard.

**2. CONDITIONS OF EMPLOYMENT:** a. Must qualify for appropriate level of security clearance required by the position. b. Must wear appropriate military uniform including required grooming standards. c. Must maintain a compatible military unit, grade, and job assignment as required by current directives. d. Must participate in PD/EFT (Direct Deposit).

**3. MILITARY GRADE AVAILABLE:** ENLISTED GRADE. PRIOR TO EFFECTIVE DATE OF PERSONNEL ACTION, SELECTEE MUST OCCUPY A COMPATIBLE MILITARY

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**POSITION WITHIN A COMPATIBLE UNIT IN ENLISTED GRADE OR HAVE A COMPATIBILITY WAIVER APPROVED BY NATIONAL GUARD BUREAU. GRADE INVERSION IS NOT ALLOWED. IF THIS IS A SUPERVISORY POSITION, THE MILITARY GRADE OF SELECTEE MUST BE EQUAL TO OR HIGHER THAN THE MILITARY GRADE OF THOSE TO BE SUPERVISED.**

**NOTICE: All National Guard applicants must state Unit of Military Assignment, Military grade and MOS/AFSC.**

**4. QUALIFICATION REQUIREMENTS:**

a. **Aircraft Mechanic, WG-8852-10/08, General:** Experience, education, or training that has provided the skill to remove and replace aircraft parts, accessories and components, and to make adjustments and settings according to established specifications. Must be skilled in the use of hand tools and test equipment.

b. **Aircraft Mechanic, WG-8852-10, Specialized:** Must have 18 months specialized experience in repairing, rebuilding, or overhauling aircraft systems and major components using the tools of the trade; experience which demonstrates the skill to align, adjust and rig systems and controls after the replacement of parts, components and major repairs; experience in operating a variety of measurement, test and test and diagnostic equipment utilized in troubleshooting and repair of aircraft; experience in inspecting the full range of mechanical systems with the ability to analyze existing or foreseeing problems and recommend corrective action; and experience using a wide variety of technical publications to include complex schematics and specifications.

c. **Aircraft Mechanic, WG-8852-08 (Trainee), Specialized:** Must have 12 months specialized experience which demonstrates skill in using common handtools; to make mechanical repairs; experience which demonstrates the skill and knowledge needed to remove and install aircraft parts, components and accessories; experience which demonstrates the applicant's ability to follow logical steps in the diagnosis of mechanical malfunctions; experience in inspecting a wide variety of mechanical systems with limited supervision; and experience which demonstrates the applicant's ability to interpret technical publications.

**If selected as trainee, the applicant may be non-competitively promoted to WG-10/08 upon meeting full qualifications and recommendation of supervisor.**

d. **Substitution of Education:** Job related education/training in aviation technology may be substituted on a day for day basis for not more than one half of the required specialized experience.

**TO BE CREDITABLE, XEROX COPIES OF COLLEGE TRANSCRIPTS ARE REQUIRED**

**CREDITING NATIONAL GUARD EXPERIENCE: NATIONAL GUARD SERVICE MAY BE CREDITED AS FULL-TIME EXPERIENCE WHEN EVALUATED AGAINST THE QUALIFICATION REQUIREMENTS FOR A MILITARY TECHNICIAN POSITION. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. THE LEVEL OF EXPERIENCE WILL BE DETERMINED BY THE ACTUAL DUTIES AND RESPONSIBILITIES PERFORMED.**

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**5. KNOWLEDGES, SKILLS, AND ABILITIES:** The following knowledges, skills, and abilities will be used to determine the best qualified applicants from which selection will be made:

- a. The ability to do diversified work with tools and equipment, requiring extreme caution in maintaining close dimensions.
- b. Knowledge of aircraft components and maintenance procedures.
- c. Ability to diagnose trouble and determine remedy when overall knowledge of all systems of aircraft is required.
- d. Ability to inspect aircraft, determine mechanical deficiencies, and analyze results.
- e. Ability to interpret instructional material, schematics, and specifications for complex mechanical problems on assigned aircraft.

**SELECTEE MUST BE ASSIGNED TO A COMPATIBLE MILITARY POSITION IN ENLISTED CMF: 15, 77, MOS 91A, 91W (Air Ambulance Units).**

**MALE SELECTEES BORN AFTER 31 DECEMBER 1959 WILL BE REQUIRED TO SIGN A PREAPPOINTMENT CERTIFICATE STATEMENT FOR SELECTIVE SERVICE.**

**INSTRUCTIONS FOR APPLYING: INDIVIDUALS MAY APPLY BY SUBMITTING AN OPTIONAL FORM (OF) 612, OPTIONAL APPLICATION FOR FEDERAL EMPLOYMENT; A STANDARD FORM (SF) 171, APPLICATION FOR FEDERAL EMPLOYMENT; A RESUME OR ANY OTHER WRITTEN FORMAT. IF YOUR APPLICATION OR RESUME DOES NOT INCLUDE ALL THE ITEMS REQUESTED ON THE OF612 AND THIS VACANCY ANNOUNCEMENT, ALONG WITH A NARRATIVE DESCRIPTION OF HOW YOU MEET THE GENERAL AND SPECIALIZED EXPERIENCE REQUIREMENTS, YOU MAY LOSE CONSIDERATION FOR THE POSITION. IF YOU DESCRIBE MORE THAN ONE TYPE OF WORK (FOR EXAMPLE, CARPENTRY AND PAINTING, OR PERSONNEL AND BUDGET), WRITE THE APPROXIMATE PERCENTAGE OF TIME YOU SPENT DOING EACH. THE ABOVE FORMS ARE AVAILABLE AT THIS OFFICE AND ANY FEDERAL AGENCY.**

**SUBMIT APPLICATIONS TO: THE HUMAN RESOURCES OFFICE (HRO), P.O. BOX 269101, SACRAMENTO, CA 958269101 (OR FOR EXPRESS MAIL: 9800 GOETHE ROAD, SACRAMENTO, CA 958269101). ALL APPLICATIONS MUST BE RECEIVED IN THE HUMAN RESOURCES OFFICE (HRO) BY CLOSE OF BUSINESS ON THE CLOSING DATE INDICATED ABOVE. VETERANS PREFERENCE DOES NOT APPLY.**

**\*ALL APPLICATIONS MUST BE SIGNED & DATED\***

**THE FOLLOWING DOCUMENTS ARE NOT ACCEPTABLE AS ATTACHMENTS TO APPLICATIONS: PHOTOGRAPHS, COPIES OF POSITION DESCRIPTIONS, TRAINING CERTIFICATES, PERFORMANCE RATINGS (CIVILIAN OR MILITARY), AWARDS OR LETTERS OF APPRECIATION.**

**FEDERAL LAW PROHIBITS THE USE OF GOVERNMENT ENVELOPES, POSTAGE, OR FACSIMILE (FAX) FOR SUBMISSION OF APPLICATIONS.**

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**PERMANENT CHANGE OF STATION (PCS) EXPENSES MAY NOT BE AUTHORIZED FOR THIS POSITION. AUTHORIZATION FOR PAYMENT OF PCS EXPENSES WILL BE GRANTED ONLY AFTER DETERMINATION IS MADE THAT PAYMENT IS IN THE BEST INTEREST OF THE CALIFORNIA NATIONAL GUARD.**

**THE CALIFORNIA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER**

**OUR WEBSITE ADDRESS IS: [HTTP://WWW.CALGUARD.CA.GOV/CAHR](http://www.calguard.ca.gov/cahr). YOU CAN LOCATE ALL CALIFORNIA NATIONAL GUARD TECHNICIAN VACANCY ANNOUNCEMENTS USING THIS SITE.**